

**THE RECREATION AND ECONOMIC DEVELOPMENT CORPORATION
OF SUFFOLK COUNTY**

CODE OF ETHICS

This Code of Ethics is enacted pursuant to Public Authorities Law § 2824(1) and Public Officers Law § 74 and is intended to provide clear guidance to the officers, members, employees and the Board of Directors of The Recreation and Economic Development Corporation of Suffolk County (“Corporation”) regarding the necessity that all individuals affected by this Code of Ethics conduct themselves ethically, professionally, and in a transparent manner.

Conflicts of Interest:

No officer, Member of the Board of Directors or employee of the Corporation should have any interest, financial or otherwise, direct or indirect, or engage in any business or transaction or professional activity or incur any obligation of any nature, which is in substantial conflict with the proper discharge of his or her duties in the public interest.

Standards:

- a. No officer, Member of the Board of Directors or employee of the Corporation should accept other employment which will impair his or her independence of judgment in the exercise of his or her official duties.
- b. No officer, Member of the Board of Directors or employee of the Corporation should accept employment or engage in any business or professional activity which will require him or her to disclose confidential information which he or she has gained by reason of his or her official position or authority.
- c. No officer, Member of the Board of Directors or employee of the Corporation should disclose confidential information acquired by him or her in the course of his or her official duties nor use such information to further his or her personal interests.
- d. No officer, Member of the Board of Directors or employee of the Corporation should use or attempt to use his or her official position to secure unwarranted privileges or exemptions for himself, herself or others.

e. No officer, Member of the Board of Directors or employee of the Corporation should engage in any transaction as representative or agent of the Corporation with any business entity in which he or she has a direct or indirect financial interest that might reasonably tend to conflict with the proper discharge of his or her official duties.

f. An officer, Member of the Board of Directors or employee of the Corporation should not by his or her conduct give reasonable basis for the impression that any person can improperly influence him or her, unduly enjoy his or her favor in the performance of his or her official duties, or that he or she is affected by the kinship, rank, position or influence of any party or person.

g. An officer, Member of the Board of Directors or employee of the Corporation should abstain from making personal investments in enterprises which he or she has reason to believe may be directly involved in decisions to be made by him or her, or which will otherwise create substantial conflict between his or her duty in the public interest and his or her private interest.

h. An officer, Member of the Board of Directors or employee of the Corporation should endeavor to pursue a course of conduct which will not raise suspicion among the public that he or she is likely to be engaged in acts that are in violation of his or her trust.

i. No officer, Member of the Board of Directors or employee of the Corporation employed on a full-time basis, nor any firm or association of which such an officer or employee or Director is a member, nor any corporation a substantial portion of the stock of which is owned or controlled directly or indirectly by such officer, member of the board or employee, should sell goods or services to any person, firm, corporation or association which receive financial assistance from the Corporation.

j. No officer, Member of the Board of Directors or employee of the Corporation shall accept or arrange for any loan or extension of credit from the Corporation or any affiliate of the Corporation.

k. If an officer, Member of the Board of Directors or employee of the Corporation shall have a financial interest, direct or indirect, having a value of ten thousand dollars or more in any activity which is the subject of a Corporation project, he or she must file with the Corporation a written

statement that he or she has such a financial interest in such activity which statement shall be open to public inspection.

Suffolk County Code of Ethics:

In addition to the standards set forth in this Code of Ethics, the Board of Directors of the Corporation adopts the Suffolk County Code of Ethics, Chapter 77 of the Suffolk County Code, and any successor Suffolk County Code of Ethics, which shall be applicable to each officer, Board of Director and employee.

Violations:

In addition to any penalty contained in any other provision of law, any such officer, member of the board or employee who shall knowingly and intentionally violate any of the provisions of this Code of Ethics may be fined, suspended or removed from office or employment in the manner provided by law.